



CABINET

MINUTES OF THE MEETING HELD AT PENALLTA HOUSE, YSTRAD MYNACH ON TUESDAY 16TH APRIL 2013 AT 2.00 PM

PRESENT

Councillor H.A. Andrews - Chairman

Councillors:

Mrs. C. Forehead (HR and Governance/Business Manager), D. T. Hardacre (Performance and Asset Management), Mrs. R. Passmore (Education and Lifelong Learning), D.V. Poole (Community and Leisure Services), K.V. Reynolds (Deputy Leader and Cabinet Member for Corporate Services), T.J. Williams (Highways, Transportation and Engineering), R. Woodyatt (Social Services)

Together with:

N. Barnett (Acting Chief Executive), S. Aspinall (Acting Deputy Chief Executive), D. Street (Acting Director of Social Services), N. Scammell (Acting Director of Corporate Services and Section 151 Officer)

Also present:

M.S. Williams (Head of Community and Leisure Services), P. Davy (Head of Programmes - Housing Stock Transfer), H. Morgan (Senior Committee Services Officer)

APOLOGIES

Apologies for absence were received from Councillors K. James (Regeneration, Planning and Sustainable Development) and G. Jones (Deputy Leader and Cabinet Member for Housing).

144. DECLARATIONS OF INTEREST

Councillor H.A. Andrews and K.V. Reynolds declared an interest in agenda item 2(2) and left the meeting during consideration of the item. Details are minuted with the respective item.

MATTERS ON WHICH EXECUTIVE DECISIONS WERE REQUIRED

145. CHERRY TREE HOUSE, CARLTON DRIVE, PENYFAN INDUSTRIAL ESTATE, OAKDALE - CAR PARKING

Consideration was given to the report which detailed the requirement for additional car parking provision for staff based at Cherry Tree House and outlined options as to how this could be achieved.

It was reported that the WHQS Delivery Team have now relocated to Cherry Tree House and that concerns have been raised about the limited amount of car parking that exists at the premises. It was noted that in the short term there is on street parking available on nearby business park access roads but that this is not a satisfactory long term solution. As such, the report proposed the construction of a dedicated staff car park on land owned by the Council at Oakdale Business Park.

RESOLVED that for the reasons contained in the report:-

- (i) the provision of an additional car park for staff based at Cherry Tree House, to be located at plateau 2 Oakdale Business Park, be approved and funded from the HRA capital programme;
- (ii) subject to planning permission the scheme be implemented as soon as practical.

146. MANAGEMENT RESTRUCTURING IN THE SPORT AND LEISURE SERVICE

Councillors H. A. Andrews and K.V. Reynolds declared an interest in this item (as having family working within the area referred to) and left the meeting during its consideration. Councillor Mrs. C. Forehead took the Chair for the remainder of the meeting.

The report, considered by the Regeneration and Environment Scrutiny Committee on 2nd April 2013, provided details of a proposed management restructure within the Sport and Leisure Service of the Community and Leisure Services Division and highlighted the views expressed by the Members at that time which had resulted in a recommendation to Cabinet that the proposals be approved in principle subject to confirmation from the Trade Unions (Unison, GMB and NAHT) on the proposals.

It was reported that since that time there has been a meeting with both Unison and GMB to further discuss the proposal and an informal, verbal agreement had been reached. However, two objections have been subsequently received from members of staff affected by the restructure in one particular leisure centre and as such GMB (supported by UNISON) have now objected to the proposal.

RESOLVED that for the reasons outlined in the report and given at the meeting it was agreed that:-

- (i) the proposals for a management restructure within the Sport and Leisure Service of the Community and Leisure Services Division as detailed in the report be approved;
- (ii) the Head of Community and Leisure Services and relevant staff from HR meet the trade union(s) in an attempt to resolve the issue relating to the particular leisure centre;
- (iii) the structure be reviewed six months after it has been fully operational.

Approved as a correct record subject to any corrections or amendments made at the meeting held on 30th April 2013.

The meeting closed at 14.12 pm.

CHAIRMAN